CITY OF NORWALK THIRD TAXING DISTRICT SPECIAL COMMISSION MEETING DECEMBER 23, 2003

ATTENDANCE: David L. Brown, Chairman; Stephen Feinstein, Commissioner; John Stoops,

Treasurer; George Leary, General Manager; Ron Scofield, Office Manager &

District Clerk; Paul Coggin, Commissioner arrived at 7:30A.M.

STAFF: Greg Goldstein, Joseph Chariott & Timothy Lyons

Chairman Brown opened the meeting. "It being 7:24 a.m. on Tuesday, December 23rd, I would like to open up a Special Commission Meeting to hear step II grievances. Before we start, you gentlemen have the option to have your grievances heard in open session or a closed session. What is your preference?

Chariott & Lyons: Open session.

Chairman Brown asked to hear the grievance from Joe & Tim. Greg asked for a recess at 7:28 a.m. The recess ended at 7:30 a.m. and Chairman Brown declared the meeting back in session. Joe & Tim requested that Greg Goldstein present their grievance.

Greg Goldstein remarked that they have received accommodations for their work and you can catch More bees with honey than you can with vinegar. The grievances are filed because Joe & Tim are Being harrassed. The meters are being consistently read in 10 days. They are the head of their Department-leave them alone and they'll do their job.

- Chairman Brown asked Mr. Charriott and Mr. Lyons if they had help in preparing their grievance.
- Commissioner Feinstein said that is irrelevant. Chairman Brown replied "to me it is"
- Mr. Goldstein said" you guys don't have to answer that. It's ridiculous. These guys, it's in their Own handwriting, they wrote it". Chariott and Lyons answered "no".

Chairman Brown asked Commissioner Feinstein, Did you have anything to do with helping them put this together? Commissioner Feinstein answered "no". Greg Goldstein added "Steve's not a Member of the union".

At 7:35 a.m., after some discussion, Greg, Joe & Tim walked out of the meeting.

Commissioner Feinstein made a motion to deny the grievances that were presented, Commissioner Brown seconded and the vote was unanimous.

Commissioner Feinstein made a motion to adjourn the meeting, seconded by Chairman Brown. The motion was approved unanimously and the meeting adjourned at 7:45 a.m.

Respectfully submitted, Ronald Scofield, District Clerk